



Division of Labor Standards and Safety
Alaska Occupational Safety
and Health Section



Alaska Occupational Safety and Health

Evaluation Report Fiscal Year 2011

October 1, 2010 through September 30, 2011



Clark Bishop, Commissioner

Grey Mitchell, Director
Labor Standards and Safety



**ALASKA DEPARTMENT OF LABOR
& WORKFORCE DEVELOPMENT**

Jobs are Alaska's Future

**State of Alaska,
Department of Labor and Workforce Development,
Labor Standards and Safety Division, Alaska
Occupational Safety and Health**

**AKOSH
Evaluation Report for FY2011**

**Combined Report Period
October 1, 2010 through September 30, 2011**

Period covered by this report: 1st, 2nd, 3rd and 4th Qtrs - FY2011

**Plan Approval: July 24, 1973
Certification: September 9, 1977
Final Approval: September 14, 1984**

**Click Bishop
Commissioner
Department of Labor and
Workforce Development**

**Grey Mitchell
Director
Labor Standards and
Safety**

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I. Introduction

History

Alaska's original state plan for industrial safety and health was submitted to the U.S. Secretary of Labor for approval on December 8, 1972. The Alaska Legislature enacted legislation in 1973 to bring the safety division, statutes, and regulations into conformity with the OSHA Act of 1970. The Alaska Occupational Safety and Health Statutes, AS 18.60.010 - 105, became effective on July 24, 1973. Alaska completed the development steps required under Section 18(b) of the Act on or before October 1, 1976 and received 18(e) certification on September 14, 1977. The State Plan received 18(e) final approval by the U.S. Department of Labor September 26, 1984.

This combined Report (FFY11) outlines our progress towards accomplishing the goals of the FY11 Annual Performance Plan agreed to by AKOSH and OSHA and its impact on the progress toward accomplishing the goals set down in the Five-Year Strategic Plan as well as a summary of the results of the FY09 - FY13 Strategic Plan. These plans are intended to be comprehensive in scope, replacing the federal/AKOSH comparison method formally used by OSHA to measure our effectiveness.

AKOSH will develop an annual performance plan with Federal OSHA for each year of the Five-Year Strategic Plan. The performance measures outlined in these plans are results-oriented. However, statistical analysis of the identified specific performance measures will also be used to determine if the activities included in the plans had a positive impact on the performance goal of reducing the number of injuries and illnesses in the workplace.

Mission

The primary mission of the AKOSH program is to work in partnership with Alaskan workers and employers toward eliminating workplace injuries, illnesses, and workplace fatalities. However, the location, geography, and demography of the state results in work sites and practices that are unique to Alaska. As a result, the State of Alaska administers its own occupational safety and health program because we are more able to respond quickly to the unique needs and circumstances of our state.

Organization

The Alaska Occupational Safety and Health Program is located in the Alaska Department of Labor and Workforce Development, Division of Labor Standards and Safety. Commissioner, Click Bishop, heads the Department. Director, Grey Mitchell, heads the Labor Standards and Safety Division. Steven Standley, the Chief of Enforcement, manages and supervises the enforcement program with assistance from the OSH Analyst (Assistant Chief). The enforcement program has five Industrial Hygienists positions, nine Safety Officers positions. The consultation program has three Industrial Hygienist positions, eight Safety Consultant positions, one seafood safety coordinator, and one youth safety trainer position. The Chief of Consultation, Krystyna Markiewicz, supervises the consultation program.

AKOSH Personnel Chart

Anchorage:

Enforcement

Steven Standley, Chief
Keith Bailey, OSH Analyst

Consultation & Training

Krystyna Markiewicz, Chief

Enforcement Officers

Mark Baumgartner - S
Vacant - S
Vacant - S
Tom Scanlon - S
Daniel Eckman - S
Vacant - S
Vacant - S
Caroline Roy - H
Vacant - H
Daniella Pereya - H/Discrimination

Consultants

Vacant - H
John King - H
Colleen Cunanan - H
Bill Nickerson - S
Paul Moyer - S
John "Mike" Buck - S
Rob Wright - S
Vacant - S

Administration

Yana Rekoun - Project Assistant
Donna Kurka - Clerk
Jennifer Gray - Clerk
Patricia Gall - Clerk
Ierusa Mavaega - Clerk
Paul Guzman - IT

Youth Safety Coordinator

Vacant S/H

Juneau:

Enforcement Officers

Vacant - H
John Mason - S

Consultant

Teri Maxwell - S

Seafood Safety Coordinator

Vacant - S

Administration

Grey Mitchell - Director
Diane Larocque - Admin. Officer
Shannon Devon - Reg. Spec.
Tina St Clair - Secretary

Fairbanks:

Enforcement Officers

Vacant - H
Jeff Ellison - S

Consultants

Vacant - S

Ketchikan:

Enforcement Officers

Consultants

Vacant - S

AKOSH Personnel Changes breakdown by quarter for FY2011

1st Quarter - 10/01/2010 through 12/31/2010

Enforcement

Jody Vick - Safety resigned 1/2011
John Beier - Health resigned 1/2011

Consultation

No changes

2nd Quarter - 1/01/2011 through 3/31/2011

Enforcement

No changes

Consultation

No changes

Administrative Staff

TJ Duffy - Reg. Spec. resigned 3/2011

3rd Quarter - 4/01/2011 through 6/30/2011

Enforcement

Jill Gaylard - Health-IH - resigned 5/2011

Consultation

Danny Sanchez - Safety resigned 4/2011
Jeff Kolean - Safety resigned 4/2011
Randy Waters-Seafood Safety Coord. resigned 6/2011

Administrative Staff

Lara Dunham - Office Assistant II resigned 4/2011

4th Quarter - 7/01/2011 through 9/30/2011

Enforcement

Dana Chapman - Safety - resigned 8/2011
Bryan Minus - Safety - resigned 8/2011

Consultation

Phillip McElroy - Safety - resigned 7/2011
Chad Greenhagen - Safety - resigned 7/2011
Beatrice Egbejimba - Health - resigned 8/2011
Nathan Menah - Youth Safety Coordinator resigned 8/2011
New Hire - John "Mike" Buck - Safety - 9/2011
New Hire - Colleen Cunanan - Health - 9/2011

Administrative Staff

New Hire - Jennifer Gray - Office Assistant II - 7/2011
Shannon Devon accepted the vacant Regulations Specialist position - June/July 2011

II. Summary of Results Related to Annual Performance Plan for Both 21(d) and 23(g) Grants.

Goal Performance Measures and Comments

AKOSH Five Year Strategic Goal 1:

Improve workplace safety and health in both the public and private sectors as evidenced by a reduction in the rate of injuries, illnesses, and fatalities

Outcome Goal 1.1 By 2013, reduce the rate of workplace fatalities caused by circumstances that are under AKOSH jurisdiction by 10%.

Annual Performance Goal 1.1 Concentrate on the primary causes of fatalities and the industries where fatalities take place by focusing AKOSH efforts to Goals 1.2 and 1.3

Indicators: Number, causes and industries where fatalities are investigated by AKOSH

Data Source(s): IMIS Fat/Cat Report

Baseline: 1.10 workplace fatalities under AKOSH jurisdiction per 100,000 employees averaged over the five-year period.

Goal: None (See comments below)

Comments: The fatality rate in Alaska for fatalities caused by circumstances under the control of AKOSH is very low, the plan does not require percentage decreases year-by-year. Therefore, the goal is a 10% reduction in the rate per 100,000 employees over the entire five-year period as compared to the number of fatalities per 100,000 employees from the most recent five-year period for which data is available (FY04- FY08). The fatality rate will be calculated at the end of each annual reporting period along with the total number of fatalities to provide an indicator of progress toward the goal.

Goal 1.1 FY2011 Results by Quarter

23(g) & 21(d) PROGRAM RESULTS

<u>Quarter</u>	<u>#Fatalities</u>	<u>Cause of Death</u>	<u>Industry</u>
1 st	1	Electrocution	Construction
2 nd	1	Crushing	Logging
3 rd	2	Electrocution	Construction
4 th	1	Drowning	Construction
FY11 Total	5		

Strategic Plan Period (FY09-13) Running Total # of Fatalities = 24

Strategic Plan Period (FY09-13) Target Rate = .99/100,000 Employees

Strategic Plan Period (FY09-13) Actual Rate = (not due until end of 5-year period)

FY09 Rate = 1.56; FY10 Rate = 3.09; FY11 Rate = 1.43

Outcome Goal 1.2	Reduce the number of worker injuries and illnesses in the construction industry by focusing compliance, consultation, and outreach efforts on the causes of “struck by” and “falling” incidents
Annual Performance Goal 1.2:	Reduce the lost time injury and illness rate in the construction industry as determined by the number of lost time injuries and illnesses per hundred employees by 2%
Performance Strategies:	
Enforcement/ - Compliance Assistance	Conduct scheduled inspections in the construction industry paying particular attention to worksites where “struck by” and “falling” incidents are most likely to happen
Consultation-	Conduct seminars, workshops, and special programs Conduct on-site consultation visits Target training and consultations towards those activities most likely to experience “struck by” or “falling” incidents
Indicators:	
Enforcement/ - Compliance Assistance	Number of inspections completed
Consultation -	Number of seminars, workshops, on-site consultations, and special programs completed
Data Source(s):	IMIS, Alaska State Workers’ Compensation Data, <u>Alaska Economic Trends</u> magazine
Baseline:	FY2004-2008 average (4.01 per 100 employees)
Goal:	3.77 per 100 employees, a decrease of 0.24 per 100 employees
Comment:	None.

Goal 1.2 FY2011 Results by Quarter

23(g) PROGRAM RESULTS - CONSTRUCTION

Performance Strategy Outcomes:

Enforcement:		Consultation:						
Quarter	#Inspections	# Visits	CS	FT	IT	OH	Other	Total
1 st	19	1	0	0	0	1	0	2
2 nd	15	0	0	3	0	1	0	4
3 rd	57	1	0	1	0	0	0	2
4 th	39	0	0	0	0	0	0	0
FY11 Total:	130	2	0	4	0	2	0	8

21(d) PROGRAM RESULTS - CONSTRUCTION

Performance Strategy Outcomes:

Quarter	# Visits	CS	FT	IT	OH	Other	Total
1 st	29	0	3	0	0	2	34
2 nd	27	0	1	0	1	0	29
3 rd	41	0	3	0	0	0	44
4 th	28	0	0	0	0	0	28
FY 2011 TTL	125	0	7	0	2	0	134

FY11 Annual Goal Target = 3.77/100 employees
FY11 Actual Outcome = 2.62

Legend: CS: Conferences & Seminars
 FT: Formal Training
 IT: Interpretations
 OH: Outreach Assistance

Comments: None

Outcome Goal 1.3 Reduce the number of worker injuries and illnesses in the transportation and warehousing industry sector (**NAICS* code 48xxxx - 49xxxx**) by focusing compliance, consultation and promotional efforts on the causes of "struck by", "falling", and "caught in or between" incidents

Annual Performance Goal 1.3 Reduce the rate of lost time injuries and illnesses in the transportation and warehousing industry sector by 2%

Strategies:

Enforcement/ - Compliance Assistance Conduct scheduled inspections in the transportation and warehousing industry worksites where "struck by", "falling" and "caught in or between" incidents are most likely to happen

Consultation - Conduct seminars, workshops, and special programs
 Conduct on-site consultation visits
 Target training and consultations towards those activities most likely to experience "struck by", "falling", and "caught in or between" incidents

Indicators:

Enforcement/ - Compliance Assistance Number of inspections completed in the transportation and warehousing industry sector

Consultation - Number of seminars, workshops, on-site consultations, and special programs completed

Data Source(s): IMIS, Alaska State Workers' Compensation Data, Alaska Economic Trends magazine

Baseline: SFY 2004-2008 average (3.35 per 100 employees)

Goal: 3.149 per 100 employees, a decrease of 0.201 per 100 employees

Comments: None.

*NAICS – North American Industry Classification System

Goal 1.3 FY2011 Results by Quarter

23(g) PROGRAM RESULTS - TRANSPORTATION

Performance Strategy Outcomes:

Enforcement:		Consultation:							
Quarter	#Inspections	# Visits	CS	FT	IT	OH	Other	Total	
1 st	6	3	0	0	0	1	0	4	
2 nd	13	6	1	0	0	0	0	7	
3 rd	8	3	0	0	0	1	0	4	
4 th	3	1	0	0	0	0	0	1	
FY11 Total:		30	13	1	0	0	2	0	16

21(d) PROGRAM RESULTS - TRANSPORTATION

Performance Strategy Outcomes:

Consultation:							
Quarter	# Visits	CS	FT	IT	OH	Other	Total
1 st	6	0	0	0	0	1	6
2 nd	2	2	3	0	1	0	8
3 rd	19	0	0	0	0	0	19
4 th	10	0	1	0	0	0	11
FY 11	37	2	4	0	1	1	45

Legend: CS: Conferences & Seminars
 FT: Formal Training
 IT: Interpretations
 OH: Outreach Assistance

FY11 Annual Goal Target = 3.149/100 employees
FY11 Actual Outcome = 2.06

Comments: None

Outcome Goal 1.4	Reduce the number of worker injuries and illnesses in the seafood processing industry by focusing compliance, consultation, and outreach efforts on the causes of “falling”, “caught in or between”, and “pinch-point” (or amputation) incidents
Annual Performance Goal 1.4:	Reduce the lost time injury and illness rate in the seafood processing industry as determined by the number of lost time injuries and illnesses per hundred employees by 3%
Performance Strategies:	
Enforcement/ - Compliance Assistance	Conduct scheduled inspections in the seafood processing industry paying particular attention to worksites where “falling”, “caught in or between”, and “pinch-point” (or amputation) incidents are likely to happen
Consultation-	Conduct seminars, workshops, and special programs Conduct on-site consultation visits Target training and consultations towards those activities most likely to experience “falling”, “caught in or between”, or “pinch-point” (or amputation) incidents
Indicators:	
Enforcement/ - Compliance	Number of inspections completed
Assistance Consultation -	Number of seminars, workshops, on-site consultations, and special programs completed
Data Source(s):	IMIS, Alaska State Workers’ Compensation Data, <u>Alaska Economic Trends</u> magazine
Baseline:	FY2004-2008 average (5.06 per 100 employees)
Goal:	4.61 per 100 employees, a decrease of 0.45 per 100 employees
Comment:	None.

Goal 1.4 FY2011 Results by Quarter

23(g) PROGRAM RESULTS - SEAFOOD PROCESSING

Performance Strategy Outcomes:

Enforcement:		Consultation: *						
Quarter	#Inspections	# Visits	CS	FT	IT	OH	Other	Total
1 st	1	0	0	0	0	0	0	0
2 nd	0	0	0	0	0	0	0	0
3 rd	1	0	0	0	0	0	0	0
4 th	2	0	0	0	0	0	0	0
FY11 Total:	4	0	0	0	0	0	0	0

21(d) PROGRAM RESULTS - SEAFOOD PROCESSING

Performance Strategy Outcomes:

Quarter	# Visits	CS	FT	IT	OH	Other	Total
1 st	0	0	0	0	0	0	0
2 nd	4	0	2	0	0	1	7
3 rd	14	0	0	0	0	0	14
4 th	7	0	0	0	0	0	7
FY 11 Total:	25	0	2	0	0	1	28

FY11 Annual Goal Target = 4.61/100 employees
FY11 Actual Outcome = 5.75

Legend: CS: Conferences & Seminars
 FT: Formal Training
 IT: Interpretations
 OH: Outreach Assistance

Comments: *No public sector seafood processing

Outcome Goal 1.5	Respond effectively to legal mandates, so Alaskan workers are provided protection under the AKOSH Act.
Annual Performance Goal 1.5.a	Initiate inspections of fatalities and catastrophes (three or more hospitalizations**) within one (1) working day* and for two or less hospitalizations** within seven (7) working days for 90% of occurrences to prevent further injuries or deaths.

Strategies:

Enforcement - Initiate inspections of fatalities and incidents where three or more workers are hospitalized within one (1) working day and where one or two workers are hospitalized within seven (7) working days.

Indicators:

Enforcement - Percentage of cases that meet the requirements

Data Source(s): IMIS

Baseline: None

Goal: 90% within time limits

Comments: The threshold of three or more hospitalizations meets the federal standard for a catastrophe and the threshold of one to two hospitalizations** meets state requirements.

*Note: Investigations delayed due to limitations that exist in Alaska such as weather, lack of roads, and travel restrictions, will not be counted against the percentage.

Goal 1.5.a FY2011 Results by Quarter

Performance Strategy Outcomes:

Quarter	1 st	2 nd	3 rd	4 th	FY11 Totals	% Within Time Limits
<i>Fatalities:</i>						
Total # Fatalities:	1	1	2	1	5	100%
# Within 1 Day*:	1	1	2	1	5	
% Within 1 Day*:	100%	100%	100%	100%	100%	
<i>Hospitalizations:</i>						
3 or more total:	0	0	0	0	0	100%
# Within 1 Day*:	0	0	0	0	0	
% Within 1 Day*:	N/A	N/A	N/A	N/A	N/A	
2 or less total:	8	4	10	4	26	
# Within 7 Days*:	8	4	10	4	26	
% Within 7 Days*:	100%	100%	100%	100%		

*(Working days) - or meets requirement for delay.

Comments: 2nd Qtr, #314285958, Evergreen Timber (Kodiak) was a weather delay.

Outcome Goal 1.5 Respond effectively to legal mandates, so Alaskan workers are provided protection under the AKOSH Act

Annual Performance Goal 1.5.b Initiate inspections within seven (7) working days* or investigations within one (1) working day of worker complaints for 90% of the cases

Strategies:

Enforcement - Initiate inspections within seven (7) working days* or investigations within one (1) working day of worker complaints for 90% of the cases

Indicators:

Enforcement - Percentage of cases where inspections are initiated within seven (7) working days and investigations initiated within one (1) working day

Data Source(s): IMIS

Baseline: None

Goal: 90% within time limits

Comments: *Note: Inspections delayed due to limitations that exist in Alaska such as weather, lack of roads, and travel restrictions, will not be counted against the percentage. However, an inspection will be initiated as soon as conditions permit.

Goal 1.5.b FY2011 Results by Quarter

Performance Strategy Outcomes:

Quarter	1 st	2 nd	3 rd	4 th	FY11 Totals	% Within Time Limits
<i>Complaint Investigations: (Phone - Fax)</i>						
# Investigations	4	3	4	9	20	95%
# Within 1 Day	4	3	3	9	19	
% Within 1 Day	100%	100%	95%	100%	95%	
<i>Complaint Inspections: (On Site)</i>						
# Inspections	15	24	15	13	67	
# Within 7 Days*	14	23	14	12	63	
% Within 7 Days*	93%	95%	93%	100%	94%	

*(Working days) - or meets requirement for delay.

Comments:

Outlier - Investigations:

3rd quarter - #206015174 City of Emmonak, 1 day late

Outlier - Inspections:

1st quarter - #315284993 First Student, CSHO opened late.

2nd quarter - #314286451 Doyon Utilities, CSHO opened late.

3rd quarter - #314287509 Elcon Corporation, was erroneously processed as a phone/fax.

4th quarter - #314288226 Meadow Lake Discount Store, initially processed as a phone/fax. No employer response, changed to an inspection.

Outcome Goal 1.5 Respond effectively to legal mandates, so Alaskan workers are provided protection under the AKOSH Act

Annual Performance Goal 1.5.c Resolve 75% of all discrimination cases within 90 days

Strategies:

Discrimination - Resolve 75% of all discrimination cases within 90 days

Indicators:

Discrimination - Percentage of cases that meet the requirements

Data Source(s): IMIS

Baseline: None

Goal: 75% within time limits

Comments: Per 29 CFR 1977.16 extensions to the 90-day requirement can be made in rare cases. However, any case extended past the 90-day limit will not be exempted from the 75% requirement.

Goal 1.5.c FY2011 Results by Quarter

Performance Strategy Outcomes:

Case Activity for FY11:

<u>Qtr</u>	<u>Carried Over</u>	Total <u>Rcvd</u>	<u>Completed</u>	<u>Pending</u>	<u>Over Age</u>
1 st	2	2	2	2	0
2 nd	2	4	2	4	0
3 rd	4	2	4	2	2
4 th	2	7	4	5	0
Totals		15	12		2

Completed Complaint Determinations:

<u>Qtr</u>	<u>Withdrawn</u>	<u>Dismissed</u>	<u>Merit/Settled</u>	<u>Total</u>
1 st	0	1	1	2
2 nd	0	1	1	2
3 rd	0	3	1	4
4 th	0	2	2	4
Totals	0	7	5	12

*Note: Highlighted areas correspond to data corrected since last quarter's meeting.

% Discrimination cases resolved within 90 days: 100% - 4th Quarter

Comments: None

AKOSH Five Year Strategic Goal 2:

Promote a safety and health culture in the Alaskan workplace (both public and private sectors) through compliance assistance, cooperative programs, and consultation assistance

Outcome Goal 2.1 Promote safety and health programs in the workplace

Annual Performance Goal 2.1.a Develop and deliver training to workers and employers in the construction industry that target the most likely causes of injuries, illnesses, and fatalities

Strategies: Conduct an assessment of Consultation and Training's current capabilities and define the steps necessary to redirect efforts to this goal. Develop a formal outreach and training plan that identifies the steps and timetable for development of training curricula and materials and conduct of outreach activities
Develop and deliver training to workers and employers in the construction industry. Target outreach training and consultations towards those activities most likely to cause "struck by" or "falling" injuries or fatalities

Indicators: Assessment completed
Training plan developed
Number of formal training events conducted in construction
Number of construction workers trained

Data Source(s): IMIS
Report from Chief of Consultation and Training

Baseline: None

Goal: 1800 workers (all industrial categories) trained

Comments: Some of the strategies, indicators, and baselines are combined with 2.1.b and 2.1.c and will be reported as combined data.

Outcome Goal 2.1 Promote safety and health programs in the workplace

Annual Performance Goal 2.1.b Develop and deliver training to workers and employers in the transportation and warehousing industry sector (NAICS codes 48xxx x- 49xxxx) that targets the most likely causes of injuries, illnesses, and fatalities

Strategies:	<p>Develop a formal outreach and training plan that identifies the steps and timetable for development of training curricula and materials and conduct of outreach activities</p> <p>Develop and deliver training to workers and employers in the transportation and warehousing industry</p> <p>Target outreach training and consultations towards those activities most likely to cause “struck by”, “falling”, or “caught in or between” injuries or fatalities</p>
Indicators:	<p>Assessment completed</p> <p>Training plan developed</p> <p>Number of formal training events conducted in transportation and warehousing</p> <p>Number of workers trained</p>
Data Source(s):	<p>IMIS</p> <p>Report from Chief of Consultation and Training</p>
Baseline:	None
Goal:	1800 workers (all industrial categories) trained
Comments:	Some of the strategies, indicators, and baselines are combined with 2.1.a and 2.1.c and will be reported as combined data.

Outcome Goal 2.1	Promote safety and health programs in the workplace
Annual Performance Goal 2.1.c	Develop and deliver training to workers and employers in the seafood processing industry that target the most likely causes of injuries, illnesses, and fatalities
Strategies:	<p>Conduct an assessment of Consultation and Training’s current capabilities and define the steps necessary to redirect efforts to this goal</p> <p>Develop a formal outreach and training plan that identifies the steps and timetable for development of training curricula and materials and conduct of outreach activities</p> <p>Develop and deliver training to workers and employers in the seafood processing industry</p> <p>Target outreach training and consultations towards those activities most likely to cause “falling”, “caught in or between”, and “pinch-point” (or amputation) incidents</p>

Indicators: Assessment completed
 Training plan developed
 Number of formal training events conducted in seafood processing
 Number of seafood processing workers trained

Data Source(s): IMIS
 Report from Chief of Consultation and Training

Baseline: None

Goal: 1800 workers (all industrial categories) trained

Comments: Some of the strategies, indicators, and baselines are combined with 2.1.a and 2.1.b and will be reported as combined data.

Goals 2.1.a, 2.1.b, & 2.1.c FY2011 Results by Quarter

23(g) and 21(d) PROGRAM RESULTS

Performance Strategy Outcomes:

Training Events:

Qtr	# Formal/Informal Training Events in Construction	# Formal/Informal Training Events in Transportation	# Formal/ Informal Training Events in Seafood Processing
1 st	34	7	0
2 nd	23	6	3
3 rd	40	20	8
4 th	26	10	8
Totals	123	43	19

Employees Trained:

Qtr	# Employees (all industries) Trained	# in Construction	# in Transportation	# in Seafood Process.
1 st	341	107	12	0
2 nd	685	118	169	44
3 rd	624	181	75	74
4 th	495	62	255	54
Totals	2145	468	511	172

Comments: None

Outcome Goal 2.2	Promote cooperative/partnership agreements and recognition programs as a means of lowering accident/fatality rates
Annual Performance Goal 2.2.a	Maintain, at a minimum, fifteen (15) VPP participants with the intent to increase by two by end of FY2013.
Strategies:	<p>Promote the benefits of the program during enforcement inspections or consultation visits</p> <p>Conduct promotional activities at industry trade fairs and conferences</p> <p>Target promotional activity towards those businesses most likely to participate</p>
Indicators:	<p>Number of VPP sites</p> <p>Number and type of promotional activities accomplished</p>
Data Source(s):	Report from Chief for Consultation and Training IMIS
Baseline:	15 VPP sites
Goal:	Maintain 15 VPP sites.
Comments:	None.

Goals 2.2.a FY2011 Results by Quarter

23(g) PROGRAM RESULTS

Performance Strategy Outcomes:

Number of VPP participants at beginning of FY11: **16**

Qtr	#New Sites
1 st	0
2 nd	0
3 rd	0 + 1 - 1 = 0
4 th	0
Total	0

Number of VPP participants at end of this report period: **16**

Number of VPP participants at end of FY11: **16**

Comments: **Peak Oilfield Services company - Beluga River unit withdrew 4/2011. Fairbanks Memorial hospital new VPP Star on 5/11/2011. Unisea renewed VPP - 6/29/2011.**

Outcome Goal 2.2	Promote cooperative/partnership agreements and recognition programs as a means of lowering accident/fatality rates
Annual Performance Goal 2.2.b	While maintaining, at a minimum, a level of sixteen (16) SHARP participants, increase the number of SHARP participants by one (1)
Strategies:	Promote the benefits of the program during enforcement or consultation visits/inspections Conduct promotional activities Target promotional activity
Indicators:	Number of SHARP sites Number and type of promotional activities accomplished
Data Source(s):	Report from Chief for Consultation and Training IMIS
Baseline:	16 SHARP sites
Goal:	17 SHARP sites
Comments:	None

Goals 2.2.b FY2011 Results by Quarter

21(d) PROGRAM RESULTS

Performance Strategy Outcomes:

Number of SHARP participants at beginning of FY11: **20**

Qtr	#New Sites
1 st	-1
2 nd	0
3 rd	0
4 th	0
Total	-1

Number of SHARP participants at end of this report period: **19**

Number of SHARP participants at end of FY11: **19**

Comments: 1. **Activities to report:** Alaska Brewing Company is no longer a participant in the program.

2. **Activities to report:** Ketchikan Public Utilities request participation in the SHARP program but received a preSHARP designation because it did not have Safety and Health Management systems in place for at least one year. PreSharp designation was given on January 11, 2011.

AKOSH Five Year Strategic Goal 3:

Secure public confidence through excellence in the development and delivery of AKOSH programs and services

Outcome Goal 3.1 Ensure AKOSH staff is well trained and knowledgeable and delivers services in a fair and consistent manner

Annual Performance Goal 3.1.a Work with OSHA Training Institute and Region X to address the issue of establishing regional training to assure that compliance and consultation staff receives basic and specialized training necessary to effectively carry out this strategic plan

Strategies: AKOSH will report quarterly on staff training activities, accomplishments, and anticipated problems in accomplishing the goal.

Indicators: Identification of required training courses for compliance and consultation staff in accordance with OSHA Instruction TED 1.12a and the AKOSH Training Plan, Timely completion of required courses by compliance and consultation staff Progress made in maintaining a five-year training plan for AKOSH staff. Staff attendance at professional development courses, seminars and conferences during FY2011.

Data Source(s): Report from Chief for Consultation/Training Officer IMIS on the internet

Baseline: None

Goals 3.1.a FY2011 Results by Quarter

23(g) & 21(d) PROGRAM RESULTS

Performance Strategy Outcomes:

OTI Courses for FY11

<u>OSHA 521</u> – Guide to I.H. 1 - Consultant	Completed – 10/25-28/2010
<u>OSHA 1420</u> - Basic Whistleblower Course 1 - Enforcement	Completed – 11/4/2010
<u>OSHA 511</u> – Standards for General Industry 1 - Consultant	Completed – 11/15-18/2010
<u>OSHA 501</u> – Train the Trainer 3 - Consultants	Completed – 12/6-9/2010
<u>Asbestos Abatement Renewal & Hazardous Waste Operations</u> 1 - Enforcement	Completed - 1/27-28/11
<u>Oil and Gas Safety Training</u> 1 - Enforcement	Completed – 5/1-3/2011
<u>Steel Erection #3160</u> 2 - Enforcement	Completed – 8/30-9/1/2011
<u>Construction - #2000</u> 1 - Enforcement	Completed – 8/30-9/1/2011

Webinar Courses

<u>Course 0033</u> – Construction Targeting 11 - Enforcement	Completed – 10/25/2010
<u>Course 0035</u> – Permit Required Confined Space 11 - Enforcement	Completed – 12/13/2010
<u>Course 0037</u> – Residential Construction 10 - Enforcement	Completed – 2/28/2011
<u>OSHA-510 Guide to Industrial Hygienist</u> 1 - Consultant	Completed - 1/24-27/11
<u>OSHA-2264 Confined Space Permitted</u> 2 - Consultants	Completed - 3/14-16/11
<u>OSHA 3010 - Excavation, Trenching, and Soil Mechanics</u> 1 - Consultant	Completed - 3/29/2011

Courses through University of Washington

None

In House Training/Other

<u>AKOSH New Formal Consultant Training</u> 2 - Consultants	Completed – 9/23/2011 & 9/26/2011
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Comments: AKOSH maintains one of the most comprehensive continuing education programs for State of Alaska employees, ensuring that enforcement officers and consultants are current in their knowledge and abilities.

Outcome Goal 3.1	Ensure AKOSH staff is well trained, knowledgeable and is delivering services in a fair and consistent manner
Annual Performance Goal 3.1.b	In cooperation with Region X staff, conduct annual reviews of enforcement and consultation case files to evaluate the effectiveness and consistency of services
Strategies:	AKOSH will strive to maintain accurate files Repeat problems will be identified and staff trained to use correct procedures
Indicators:	Reviews are acceptable and problems are being addressed in a reasonable time and manner
Data Source(s):	Report from federal OSHA
Baseline:	None
Goal:	Files organized and maintained in accordance with the appropriate directives and regulations

Goals 3.1.b FY2011 Results by Quarter

Data Table III

Enforcement Inspections - Projected vs. Actual

FY 2011 PLANNED

Thru 4th QUARTER ACTUAL

	Projected Safety Health		# Inspections Safety Health		% of annual goal Safety Health	
Private Sector Inspections	369	76	223	43	60%	56%
Overall Totals	445		266		59%	

Enforcement Inspections - Projected vs. Actual

FY 2011 PLANNED

Thru 4th QUARTER ACTUAL

	Projected Safety Health		# Inspections Safety Health		% of annual goal Safety Health	
Public Sector Inspections	47	13	28	17	59%	130%
Overall Totals	60		45		75%	

Comments: None

Consultation Program Activities 23(g) - Projected vs. Actual

FY 2011 PLANNED

Thru 4th QUARTER ACTUAL

	Projected Safety Health		# Visits Safety Health		% of annual goal Safety Health	
Public Sector Visits	50	15	53	15	106%	100%
Overall Totals	65		68		104%	

Note: Projections are annual.

Data Table IV

Consultation Program Activities 21(d) - Projected vs. Actual

FY 2011 PLANNED

Thru 4th QUARTER ACTUAL

	Safety Health		# Visits Safety Health		% of annual goal Safety Health	
Private Sector Visits	265	51	294	46	111%	90%
Overall Totals	316		340		108%	

Comments: None

Significant Activities/Achievements

Alaska Occupational Safety and Health:

Enforcement: None

Consultation and Training:

In September of 2008, The Department of Labor and Workforce Development launched an effort to reduce and eliminate accidents and deaths among Alaska's working youth and to build a positive safety culture for Alaska's youth to reduce workplace accidents throughout their adult lives. Stakeholders were identified as workers between the ages of 14 - 17, teachers, parents and Alaska's businesses. Presentations have been modeled to be consistent with the "Talking Safety" presentation developed by the Federal Occupation and Health Administration. AKOSH presentations have been designed specifically for each stakeholder population.

Presentations are designed to educate stakeholders about safety rights and responsibilities in the work environment with an emphasis on youth safety. They emphasize the interdependent role each group plays in creating a safe and healthy work environment. Each group is presented with the basic knowledge and industry specific literature that gives guidance in how to create and maintain a safe and healthy work environment. As an example, students are taught how to recognize common workplace hazards they may encounter in the businesses that typically employ minors.

Students are given the bookmark *what's the scoop on working before 18*. AKOSH has placed thousands of these and other safety literature in the hands of minors across Alaska.

During the period of October 1, 2010 to September 30, 2011, the outreach activities included 12 presentations to 1,322 minors and 17 teachers. During this period, AKOSH outreached to 19 businesses, presented recordkeeping classes to 7 businesses and presented at a job fair. In addition, AKOSH is in the process of developing a Youth Training Checklist and Consultation Training Checklist along with a calendar to delineate the time table and outreach activities with resource allocation needs for youth outreach activities.

Attachment 1

TRAINING PLAN TO SATISFY GOALS 2.1a , 2.1b and 2.1c

The goal is to promote safety and health programs as they relate to preventing injuries, illnesses and fatalities in the construction, transportation and seafood processing industries.

1. AKOSH set into place several strategies to address the training needs of workers involved in the construction and transportation industry to prevent “struck by”, “falling”, “caught in or between” and “pinch point (amputation)” injuries:
 - A. AKOSH will present 10-hour training sessions to assist in preventing “struck by”, “falling” and “caught in or between” injuries and fatalities in construction and the transportation industry.
 - B. AKOSH will have radio stations in the State of Alaska run public service announcements (PSA) to promote the reduction of injuries and fatalities in construction, the transportation industry and seafood processing.
 - C. The training coordinator will be responsible to notify employers, employees and the general public when AKOSH training will be held.
 - D. The training coordinator will be responsible to ensure all consultants and trainers receive proper training on prevention strategies involved with preventing “struck by”, “falling”, “caught in or between” and “pinch point (amputation)” injuries and fatalities in construction, transportation and the seafood processing industry.
 - E. AKOSH will work with associations, employers and other groups in promoting AKOSH Consultation and Training services.
 - F. The Training Coordinator will provide the Chief of Consultation and Training with a monthly report on number of formal training events conducted and number of attendees.
 - G. The Training Coordinator will interface with Federal OSHA Region 10 and OSHA Training Institute, other States and entities in obtaining training materials and programs to promote the reduction of injuries and fatalities in the construction, transportation and seafood processing industry.
 - H. The Chief of Consultation and Training will assign consultants and trainers as needed to fulfill the requirements of the training plan.