



Division of Labor Standards and Safety
Alaska Occupational Safety and Health
Section



Alaska Occupational Safety and Health

Evaluation Report Fiscal Year 2009

October 1, 2008 through September 30, 2009



Clark Bishop, Commissioner

Grey Mitchell, Director
Labor Standards and Safety



**ALASKA DEPARTMENT OF LABOR
& WORKFORCE DEVELOPMENT**

Jobs are Alaska's Future

**State of Alaska,
Department of Labor and Workforce
Development, Labor Standards and Safety
Division, Alaska Occupational Safety and
Health**

**AKOSH
Evaluation Report for FY2009**

**Combined Report Period
October 1, 2008 through September 30, 2009**

Period covered by this report: 1st, 2nd, 3rd, and 4th Quarters FY2009

**Plan Approval: July 24, 1973
Certification: September 9, 1977
Final Approval: September 14, 1984**

**Click Bishop
Commissioner
Department of Labor
State of Alaska**

**Grey Mitchell
Director
Labor Standards
and Safety**

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I. Introduction

History

Alaska's original state plan for industrial safety and health was submitted to the U.S. Secretary of Labor for approval on December 8, 1972. The Alaska Legislature enacted legislation in 1973 to bring the safety division, statutes, and regulations into conformity with the OSHA Act of 1970. The Alaska Occupational Safety and Health Statutes, AS 18.60.010 - 105, became effective on July 24, 1973. Alaska completed the development steps required under Section 18(b) of the Act on or before October 1, 1976 and received 18(e) certification on September 14, 1977. The State Plan received 18(e) final approval by the U.S. Department of Labor September 26, 1984.

This combined Report (FFY09) outlines our progress towards accomplishing the goals of the FY09 Annual Performance Plan agreed to by AKOSH and OSHA and its impact on the progress toward accomplishing the goals set down in the Five-Year Strategic Plan as well as a summary of the results of the FY09 - FY13 Strategic Plan. These plans are intended to be comprehensive in scope, replacing the federal/AKOSH comparison method formally used by OSHA to measure our effectiveness.

AKOSH will develop an annual performance plan with Federal OSHA for each year of the Five-Year Strategic Plan. The performance measures outlined in these plans are results-oriented. However, statistical analysis of the identified specific performance measures will also be used to determine if the activities included in the plans had a positive impact on the performance goal of reducing the number of injuries and illnesses in the workplace.

Mission

The primary mission of the AKOSH program is to work in partnership with Alaskan workers and employers toward eliminating workplace injuries, illnesses, and workplace fatalities. However, the location, geography, and demography of the state results in work sites and practices that are unique to Alaska. As a result, the State of Alaska administers its own occupational safety and health program because we are more able to respond quickly to the unique needs and circumstances of our state.

Organization

The Alaska Occupational Safety and Health Program is located in the Alaska Department of Labor and Workforce Development, Division of Labor Standards and Safety. Commissioner, Click Bishop, heads the Department. Director, Grey Mitchell, heads the Labor Standards and Safety Division. Steven Standley, the Chief of Enforcement, supervises the enforcement program. The enforcement program has five Industrial Hygienists positions, nine Safety Officers positions. The consultation program has three Industrial Hygienist positions, eight Safety Consultant positions, one 100% state-funded seafood safety coordinator, and one 100% state-funded youth safety coordinator position. The Chief of Consultation, Krystyna Markiewicz, supervises the consultation program.

AKOSH Personnel Chart

<u>Enforcement</u>	<u>Consultation & Training</u>	<u>Administration</u>
Steven Standley Chief of Enforcement	Krystyna Markiewicz Chief of Consultation	Gary Waller Research Analyst III

Daniella Pereyra*
Discrimination Investigator/
Industrial Hygienist

Enforcement Officers

Consultants

Administration

Anchorage:

Mark Baumgartner - S	Beatrice Egbejimba - H	Paul Guzman - IT
Dana Chapman - S	John King - H	Patricia Gall - Clerk
Keith Bailey - S	Vacant - H	Donna Kurka - Clerk
Tom Scanlon - S	Bill Nickerson - S	Ierusa Mavaega - Clerk
Daniel Eckman* - S	Paul Moyer* - S	Lara Dunham - Clerk
Brian Minus* - S	Danny Sanchez - S	
Vacant - S	Rob Wright - S	
Caroline Roy - H	Jeffrey Kolean - S	
Jill Gaylard - H		

Youth Safety Coordinator

Nathan Menah S/H

Juneau:

Vacant - H	Teri Maxwell* - S
Jody Vick - S	

Seafood Safety Coordinator

Randy Waters -S

Fairbanks:

John Beier - H	Chad Greenhagen - S
Jeff Ellison - S	

Ketchikan:

Phil McElroy - S

**Note: Teri Maxwell was hired in December to fill the Safety position in Juneau.*

Grant See resigned at the end of December due to health issues.

Daniella Pereyra was hired in January to fill the 11c position.

Daniel Eckman and Brian Minus were hired at the end of July to fill the two enforcement safety vacancies.

Paul Moyer was hired in September to replace Ann McCarthy who resigned in April.

**NOTE: A hiring freeze was put in place in mid-January and lifted at the end of June.*

II. Summary of Results Related to Annual Performance Plan for Both 21(d) and 23(g) Grants.

Goal Performance Measures and Comments

AKOSH Five Year Strategic Goal 1:

Improve workplace safety and health in both the public and private sectors as evidenced by a reduction in the rate of injuries, illnesses, and fatalities

Outcome Goal 1.1 By 2013, reduce the rate of workplace fatalities caused by circumstances that are under AKOSH jurisdiction by 10%.

Annual Performance Goal 1.1 Concentrate on the primary causes of fatalities and the industries where fatalities take place by focusing AKOSH efforts to Goals 1.2 and 1.3

Indicators: Number, causes and industries where fatalities are investigated by AKOSH

Data Source(s): IMIS Fat/Cat Report

Baseline: 1.10 workplace fatalities under AKOSH jurisdiction per 100,000 employees averaged over the five-year period.

Goal: None (See comments below)

Comments: The fatality rate in Alaska for fatalities caused by circumstances under the control of AKOSH is very low, the plan does not require percentage decreases year-by-year. Therefore, the goal is a 10% reduction in the rate per 100,000 employees over the entire five-year period as compared to the number of fatalities per 100,000 employees from the most recent five-year period for which data is available (FY04- FY08).

Goal 1.1 FY2009 Results by Quarter

23(g) & 21(d) PROGRAM RESULTS

Quarter	#Fatalities
1st	0
2nd	2
3rd	2
4th	1
FY09 Total	5

Strategic Plan Period (FY09-13) Running Total # of Fatalities = 5
Strategic Plan Period (FY09-13) Target Rate = .99/100,000 Employees
Strategic Plan Period (FY09-13) Actual Rate =

*Note: 1 in Transportation (fall from ladder), 1 in Retail (crushed by forklift), 1 in Manufacturing (fall), 1 in Logging (struck-by strap), 1 in Retail (heart attack)**

** Investigation was entered and saved in IMIS before determination of cause was determined.*

Outcome Goal 1.2	Reduce the number of worker injuries and illnesses in the construction industry by focusing compliance, consultation, and outreach efforts on the causes of “struck by” and “falling” incidents
Annual Performance Goal 1.2:	Reduce the lost time injury and illness rate in the construction industry as determined by the number of lost time injuries and illnesses per hundred employees by 2%
Performance Strategies:	
Enforcement/ - Compliance Assistance	Conduct scheduled inspections in the construction industry paying particular attention to worksites where “struck by” and “falling” incidents are most likely to happen
Consultation-	Conduct seminars, workshops, and special programs Conduct on-site consultation visits Target training and consultations towards those activities most likely to experience “struck by” or “falling” incidents
Indicators:	
Enforcement/ - Compliance Assistance	Number of inspections completed
Consultation -	Number of seminars, workshops, on-site consultations, and special programs completed
Data Source(s):	IMIS, Alaska State Workers’ Compensation Data, <u>Alaska Economic Trends</u> magazine
Baseline:	FY2004-2008 average (4.01 per 100 employees)
Goal:	3.93 per 100 employees, a decrease of .080 per 100 employees
Comment:	None.

Goal 1.2 FY2009 Results by Quarter

23(g) PROGRAM RESULTS - CONSTRUCTION

Performance Strategy Outcomes:

Enforcement:		Consultation:						
Quarter	#Inspections	# Visits	CS	FT	IT	OH	Other	Total
1 st	20	1	0	0	0	0	1	2
2 nd	31	1	0	4	0	0	0	5
3 rd	61	5	0	2	0	0	1	8
4 th	62	3	0	0	0	0	0	3
FY09 Total:	174	10	0	6	0	0	2	18

21(d) PROGRAM RESULTS - CONSTRUCTION

Performance Strategy Outcomes:

Quarter	# Visits	CS	FT	IT	OH	Other	Total
1 st	35	0	8	0	2	0	45
2 nd	25	0	3	0	0	0	28
3 rd	44	1	2	0	1	0	48
4 th	54	0	0	0	6	0	60
	158	2	13	0	9	0	181

FY09 Annual Goal Target = 3.93/100 employees Legend: CS: Conferences & Seminars
FY09 Actual Outcome = 2.42/100 employees FT: Formal Training

IT: Interpretations

OH: Outreach Assistance

Comments: There were 407 construction injuries reported to Workers' Compensation versus 16,790 annual average employees in the field.

Outcome Goal 1.3 Reduce the number of worker injuries and illnesses in the transportation and warehousing industry sector (NAICS* code 48xxxx - 49xxxx) by focusing compliance, consultation and promotional efforts on the causes of "struck by", "falling", and "caught in or between" incidents

Annual Performance Goal 1.3 Reduce the rate of lost time injuries and illnesses in the transportation and warehousing industry sector by 2%

Strategies:

Enforcement/ - Compliance Assistance Conduct scheduled inspections in the transportation and warehousing industry worksites where "struck by", "falling" and "caught in or between" incidents are most likely to happen

Consultation - Conduct seminars, workshops, and special programs
 Conduct on-site consultation visits
 Target training and consultations towards those activities most likely to experience "struck by", "falling", and "caught in or between" incidents

Indicators:

Enforcement/ - Compliance Assistance Number of inspections completed in the transportation and warehousing industry sector

Consultation - Number of seminars, workshops, on-site consultations, and special programs completed

Data Source(s): IMIS, Alaska State Workers' Compensation Data, Alaska Economic Trends magazine

Baseline: SFY 2004-2008 average (3.35 per 100 employees)

Goal: 3.28 per 100 employees, a decrease of .067 per 100 employees

Comments: None.

*NAICS – North American Industry Classification System

Goal 1.3 FY2009 Results by Quarter

23(g) PROGRAM RESULTS - TRANSPORTATION

Performance Strategy Outcomes:

Enforcement:

Consultation:

Quarter	#Inspections	# Visits	CS	FT	IT	OH	Other	Total
1 st	08	2	0	0	0	0	0	2
2 nd	10	2	0	2	0	0	0	4
3 rd	01	3	0	1	0	0	0	4
4 th	11	0	0	0	0	0	2	2
<hr/>		<hr/>						
FY09 Total:	30	7	0	3	0	0	2	12

Legend: CS: Conferences & Seminars
FT: Formal Training
IT: Interpretations
OH: Outreach Assistance

21(d) PROGRAM RESULTS - TRANSPORTATION

Performance Strategy Outcomes:

Consultation:

Quarter	# Visits	CS	FT	IT	OH	Other	Total
1 st	15	0	0	0	0	2	17
2 nd	8	0	1	0	0	0	9
3 rd	20	0	0	0	1	0	21
4 th	17	0	0	0	5	1	23
<hr/>		<hr/>					
	60	0	1	0	6	3	70

Legend: CS: Conferences & Seminars
FT: Formal Training
IT: Interpretations
OH: Outreach Assistance

FY09 Annual Goal Target = 3.28/100 employees

FY09 Actual Outcome = 2.29/100 employees

Comments: There were 467 injuries in transportation and warehousing reported to Workers' Compensation versus an annual average of 20,418 employees in the field.

Outcome Goal 1.4	Reduce the number of worker injuries and illnesses in the seafood processing industry by focusing compliance, consultation, and outreach efforts on the causes of “falling”, “caught in or between”, and “pinch-point” (or amputation) incidents
Annual Performance Goal 1.4:	Reduce the lost time injury and illness rate in the seafood processing industry as determined by the number of lost time injuries and illnesses per hundred employees by 3%
Performance Strategies:	
Enforcement/ - Compliance Assistance	Conduct scheduled inspections in the seafood processing industry paying particular attention to worksites where “falling”, “caught in or between”, and “pinch-point” (or amputation) incidents are likely to happen
Consultation-	Conduct seminars, workshops, and special programs Conduct on-site consultation visits Target training and consultations towards those activities most likely to experience “falling”, “caught in or between”, or “pinch-point” (or amputation) incidents
Indicators:	
Enforcement/ - Compliance Assistance	Number of inspections completed
Consultation -	Number of seminars, workshops, on-site consultations, and special programs completed
Data Source(s):	IMIS, Alaska State Workers’ Compensation Data, <u>Alaska Economic Trends</u> magazine
Baseline:	FY2004-2008 average (5.06 per 100 employees)
Goal:	4.91 per 100 employees, a decrease of .15 per 100 employees
Comment:	None.

Goal 1.4 FY2009 Results by Quarter

23(g) PROGRAM RESULTS - SEAFOOD PROCESSING

Performance Strategy Outcomes:

Enforcement:		Consultation:						
Quarter	#Inspections	# Visits	CS	FT	IT	OH	Other	Total
1 st	1	0	0	0	0	0	0	0
2 nd	0	0	0	0	0	0	0	0
3 rd	3	0	0	0	0	0	0	0
4 th	8							
FY09 Total:	12	0	0	0	0	0	0	0

21(d) PROGRAM RESULTS - SEAFOOD PROCESSING

Performance Strategy Outcomes:

Quarter	# Visits	CS	FT	IT	OH	Other	Total
1st	2	0	0	0	0	0	2
2nd	6	0	0	0	0	0	6
3rd	12	0	1	0	0	0	13
4th	12	0	0	0	0	0	12
	32	0	1	0	0	0	33

FY09 Annual Goal Target = 4.91/100 employees Legend: CS: Conferences & Seminars

FY09 Actual Outcome = 4.06/100 employees

FT: Formal Training

IT: Interpretations

OH: Outreach Assistance

Comments: There were 364 seafood processing injuries reported to Workers' Compensation versus an annual average of 8,955 employees that surged to as high as 17,841 employees during the late summer.

Outcome Goal 1.5 Respond effectively to legal mandates, so Alaskan workers are provided protection under the AKOSH Act

Annual Performance Goal 1.5.a Initiate inspections of fatalities and catastrophes (three or more hospitalizations**) within one (1) working day* and for two or less hospitalizations** within seven (7) working days for 90% of occurrences to prevent further injuries or deaths

Strategies:

Enforcement - Initiate inspections of fatalities and incidents where three or more workers are hospitalized within one (1) working day and where one or two workers are hospitalized within seven (7) working days

Indicators:

Enforcement - Percentage of cases that meet the requirements

Data Source(s): IMIS

Baseline: None

Goal: 90% within time limits

Comments: The threshold of three or more hospitalizations meets the federal standard for a catastrophe and the threshold of one to two hospitalizations** meets state requirements.

*Note: Investigations delayed due to limitations that exist in Alaska such as weather, lack of roads, and travel restrictions, will not be counted against the percentage.

Goal 1.5.a FY2009 Results by Quarter

Performance Strategy Outcomes:

Quarter	1 st	2 nd	3 rd	4 th	FY09 Totals	% Within Time Limits	
<i>Fatalities:</i>							
Total # Fatalities:	0	2	2	1	5	100 %	
# Within 1 Day*:	0	2**	2***	1	5		
% Within 1 Day*:	N/A	100%	100%	100%	100%		
<i>Hospitalizations:</i>							
3 or more total:	0	0	0	0	0		
# Within 1 Day*:							
% Within 1 Day*:	N/A	N/A	N/A	N/A	N/A		
2 or less total:	5	5**	7***	11	28		
# Within 7 Days*:	5	5	7	11	28		
% Within 7 Days*:	100%	100%	100%	100%	100%		

*(Working days) - or meets requirement for delay.

**Note: One 2nd quarter fatality was a 1st quarter hospitalization that turned into a fatality. Correction made to 2nd quarter entry during 3rd quarter report.

*** Note: A second hospitalization turned into a fatality.

Comments: None.

Outcome Goal 1.5

Respond effectively to legal mandates, so Alaskan workers are provided protection under the AKOSH Act

Annual Performance Goal 1.5.b

Initiate inspections within seven (7) working days* or investigations within one (1) working day of worker complaints for 90% of the cases

Strategies:

Enforcement -

Initiate inspections within seven (7) working days* or investigations within one (1) working day of worker complaints for 90% of the cases

Indicators:

Enforcement -

Percentage of cases where inspections are initiated within seven (7) working days and investigations initiated within one (1) working day

Data Source(s):

IMIS

Baseline:

None

Goal:

90% within time limits

Comments: *Note: Inspections delayed due to limitations that exist in Alaska such as weather, lack of roads, and travel restrictions, will not be counted against the percentage. However, an inspection will be initiated as soon as conditions permit.

Goal 1.5.b FY2009 Results by Quarter

Performance Strategy Outcomes:

Quarter	1 st	2 nd	3 rd	4 th	FY09 Totals	% Within Time Limits
<i>Investigations:</i>						
# Investigations	2	7	4	2	15	
# Within 1 Day	2	7	4**	2	15	
% Within 1 Day	100%	100%	100%	100%	100%	98.9%
<i>Inspections:</i>						
# Inspections	20	16	21	16	73	
# Within 7 Days*:	20	16**	20**	16	72	
% Within 7 Days*:	100%	100%	95%	100%	99%	

*(Working days) - or meets requirement for delay.

**Note: Complaint #206013146 (Trident Seafoods) began as an inspection. CSHO Roy made it all the way to Kodiak Island, but was unable to get transportation to Akutan to complete the inspection due to weather. She returned to Anchorage late on Friday, March 20th. A fax was sent out instead on Monday, March 23rd. Complaints 26012965 and 206013021 were phone/faxes that turned into inspections.

Comments: None.

Outcome Goal 1.5 Respond effectively to legal mandates, so Alaskan workers are provided protection under the AKOSH Act

Annual Performance Goal 1.5.c Resolve 75% of all discrimination cases within 90 days

Strategies:

Discrimination - Resolve 75% of all discrimination cases within 90 days

Indicators:

Discrimination - Percentage of cases that meet the requirements

Data Source(s): IMIS

Baseline: None

Goal: 75% within time limits

Comments: Per 29 CFR 1977.16 extensions to the 90-day requirement can be made in rare cases. However, any case extended past the 90-day limit will not be exempted from the 75% requirement.

Goal 1.5.c FY2009 Results by Quarter

Performance Strategy Outcomes:

Case Activity for FY09:

Qtr	Carried Over	Rcvd	Completed	Pending	Over Age
1 st	5	5	4	6	2
2 nd	↓	2	1	7	1
3 rd	↓	2	3	6	6
4 th	↓	6	7	5	3

Totals 5 15 15 5

Complaint Determinations:

Qtr	Withdrawn	Dismissed	Merit	Settled	Total
1 st	0	2	2 = 2	0	6
2 nd	0	0	0	0	0
3 rd	0	2	0	0	2
4 th	0	2	1	4	7
Totals	0	6	3	6	15

% Discrimination cases resolved within 90 days: 20%

Comments: Three out of 15 cases processed during FY2009 were resolved within the 90 day window.

AKOSH Five Year Strategic Goal 2:

Promote a safety and health culture in the Alaskan workplace (both public and private sectors) through compliance assistance, cooperative programs, and consultation assistance

Outcome Goal 2.1	Promote safety and health programs in the workplace
Annual Performance Goal 2.1.a	Develop and deliver training to workers and employers in the construction industry that target the most likely causes of injuries, illnesses, and fatalities
Strategies:	<p>Conduct an assessment of Consultation and Training's current capabilities and define the steps necessary to redirect efforts to this goal</p> <p>Develop a formal outreach and training plan that identifies the steps and timetable for development of training curricula and materials and conduct of outreach activities</p> <p>Develop and deliver training to workers and employers in</p>

the construction industry
Target outreach training and consultations towards those activities most likely to cause “struck by” or “falling” injuries or fatalities

Indicators: Assessment completed
Training plan developed
Number of formal training events conducted in construction
Number of construction workers trained

Data Source(s): IMIS
Report from Chief of Consultation and Training

Baseline: None

Goal: 2000 workers (all industrial categories) trained

Comments: Some of the strategies, indicators, and baselines are combined with 2.1.b and 2.1.c and will be reported as combined data.

Outcome Goal 2.1 Promote safety and health programs in the workplace

Annual Performance Goal 2.1.b Develop and deliver training to workers and employers in the transportation and warehousing industry sector (NAICS codes 48xxx x- 49xxxx) that targets the most likely causes of injuries, illnesses, and fatalities

Strategies: Develop a formal outreach and training plan that identifies the steps and timetable for development of training curricula and materials and conduct of outreach activities
Develop and deliver training to workers and employers in the transportation and warehousing industry
Target outreach training and consultations towards those activities most likely to cause “struck by”, “falling”, or “caught in or between” injuries or fatalities

Indicators: Assessment completed
Training plan developed
Number of formal training events conducted in transportation and warehousing
Number of workers trained

Data Source(s): IMIS
Report from Chief of Consultation and Training

Baseline: None

Goal: 2000 workers (all industrial categories) trained

Comments: Some of the strategies, indicators, and baselines are combined with 2.1.a and 2.1.c and will be reported as combined data.

Outcome Goal 2.1	Promote safety and health programs in the workplace
Annual Performance Goal 2.1.c	Develop and deliver training to workers and employers in the seafood processing industry that target the most likely causes of injuries, illnesses, and fatalities
Strategies:	<p>Conduct an assessment of Consultation and Training's current capabilities and define the steps necessary to redirect efforts to this goal</p> <p>Develop a formal outreach and training plan that identifies the steps and timetable for development of training curricula and materials and conduct of outreach activities</p> <p>Develop and deliver training to workers and employers in the seafood processing industry</p> <p>Target outreach training and consultations towards those activities most likely to cause "falling", "caught in or between", and "pinch-point" (or amputation) incidents</p>
Indicators:	<p>Assessment completed</p> <p>Training plan developed</p> <p>Number of formal training events conducted in seafood processing</p> <p>Number of seafood processing workers trained</p>
Data Source(s):	<p>IMIS</p> <p>Report from Chief of Consultation and Training</p>
Baseline:	None
Goal:	2000 workers (all industrial categories) trained
Comments:	Some of the strategies, indicators, and baselines are combined with 2.1.a and 2.1.b and will be reported as combined data.

Goals 2.1.a, 2.1.b, & 2.1.c FY2009 Results by Quarter

23(g) and 21(d) PROGRAM RESULTS

Performance Strategy Outcomes:

Formal Training Events:

Qtr	# Formal/Informal Training Events in Construction	# Formal/Informal Training Events in Transportation	# Formal/ Informal Training Events in Seafood Processing
1 st	42	15	1
2 nd	38	6	5
3 rd	41	19	13
4 th	54	16	14
Totals	175	56	33

Employees Trained:

Qtr	# Employees (all industries) Trained	# in Construction	# in Transportation	# in Seafood Process.
1st	791	344	26	2
2nd	1,242	756	75	8
3rd	521	313	131	185
4th	494	116	52	57
Totals	3,048	1,529	284	252

Comments: This goal has been met and exceeded for the fiscal year.

Outcome Goal 2.2	Promote cooperative/partnership agreements and recognition programs as a means of lowering accident/fatality rates
Annual Performance Goal 2.2.a	Maintain, at a minimum, fifteen (15) VPP participants with the intent to increase by two by end of FY2013.
Strategies:	Promote the benefits of the program during enforcement inspections or consultation visits Conduct promotional activities at industry trade fairs and conferences Target promotional activity towards those businesses most likely to participate
Indicators:	Number of VPP sites Number and type of promotional activities accomplished
Data Source(s):	Report from Chief for Consultation and Training IMIS
Baseline:	15 VPP sites
Goal:	Maintain 15 VPP sites.
Comments:	None.

Goals 2.2.a FY2009 Results by Quarter

23(g) PROGRAM RESULTS

Performance Strategy Outcomes:

Number of VPP participants at beginning of FY09: **15**

Qtr	#New Sites
1st	0
2nd	0
3rd	0
4th	0

Total 0

Number of VPP participants at end of this report period: 15

Number of VPP participants at end of FY09: 15

Comments: None.

Outcome Goal 2.2	Promote cooperative/partnership agreements and recognition programs as a means of lowering accident/fatality rates
Annual Performance Goal 2.2.b	While maintaining, at a minimum, a level of sixteen (16) SHARP participants, increase the number of SHARP participants by one (1)
Strategies:	Promote the benefits of the program during enforcement or consultation visits/inspections Conduct promotional activities Target promotional activity
Indicators:	Number of SHARP sites Number and type of promotional activities accomplished
Data Source(s):	Report from Chief for Consultation and Training IMIS
Baseline:	16 SHARP sites
Goal:	17 SHARP sites
Comments:	None.

Goals 2.2.b FY2009 Results by Quarter

21(d) PROGRAM RESULTS

Performance Strategy Outcomes:

Number of SHARP participants at beginning of FY09: 16

Qtr	#New Sites
1st	-1
2nd	0
3rd	0
4th	0

Total -1

Number of SHARP participants at end of this report period: 15

Number of SHARP participants at end of FY09: 15

Comments: SHARP site “Noah’s Ark” was dropped due to a disqualifying injury last fiscal year, but was not reported on the end-of-year report. I have added it to the first quarter to show that it is no longer counted as a SHARP site.

AKOSH Five Year Strategic Goal 3:

Secure public confidence through excellence in the development and delivery of AKOSH programs and services

Outcome Goal 3.1	Ensure AKOSH staff is well trained and knowledgeable and delivers services in a fair and consistent manner
Annual Performance Goal 3.1.a	Work with OSHA Training Institute and Region X to address the issue of establishing regional training to assure that compliance and consultation staff receives basic and specialized training necessary to effectively carry out this strategic plan
Strategies:	AKOSH will report quarterly on staff training activities, accomplishments, and anticipated problems in accomplishing the goal
Indicators:	Identification of required training courses for compliance and consultation staff in accordance with OSHA Instruction TED 1.12a and the AKOSH Training Plan Timely completion of required courses by compliance and consultation staff Progress made in maintaining a five-year training plan for AKOSH staff Staff attendance at professional development courses, seminars and conferences during FY2009
Data Source(s):	Report from Chief for Consultation/Training Officer IMIS on the internet
Baseline:	None

Goals 3.1.a FY2009 Results by Quarter

23(g) & 21(d) PROGRAM RESULTS

Performance Strategy Outcomes:

OTI Courses this quarter (4th Quarter FY09):

OSHA 1250 - Intro to Safety and Health Standards for IH's

2 Enforcement Officers

OSHA 1230 - Accident Investigation

1 Enforcement Officer

OSHA 1900 - Records Keeping

1 Consultant

Basic NCIT Course

6 Enforcement Officers

11c Training (OJT at Region X for 1 week)

1 11c Officer

Comments: AKOSH maintains one of the most comprehensive continuing education programs for State of Alaska employees, ensuring that enforcement officers and consultants are current in their knowledge and abilities.

Outcome Goal 3.1	Ensure AKOSH staff is well trained, knowledgeable and is delivering services in a fair and consistent manner
Annual Performance Goal 3.1.b	In cooperation with Region X staff, conduct annual reviews of enforcement and consultation case files to evaluate the effectiveness and consistency of services
Strategies:	AKOSH will strive to maintain accurate files Repeat problems will be identified and staff trained to use correct procedures
Indicators:	Reviews are acceptable and problems are being addressed in a reasonable time and manner
Data Source(s):	Report from federal OSHA
Baseline:	None
Goal:	Files organized and maintained in accordance with the appropriate directives and regulations

Goals 3.1.b FY2009 Results by Quarter

23(g) & 21(d) PROGRAM RESULTS

Performance Strategy Outcomes: Region X, OSHA, conducted program reviews for the State of Alaska State Plan as follows:

Compliance/Enforcement - September 2009

11c/Discrimination - August 2009

Consultation - July 2009

Comments: None.

Note: Data tables III and IV below are required by:

OSHA Directive Number 04-04 CSP 02

Effective date of June 28, 2004

Subject: Integrated Application for 21(d) Consultation Cooperative Agreements and 23(g) State Plan Grants for FY 2009

III. Inspections and Public Sector Consultations - Actual Vs. Projections

Program Activities Results Through 3rd Qtr	Safety		Health	
	Proj	Actual	Proj	Actual
Private Sector Inspections (Enforcement)	369	235	76	86
Public Sector Inspections (Enforcement)	16	18	4	16
Public Sector Consultation Visits	45	79	10	28

Note: Projections are for all four quarters of the fiscal year.

IV. Program Activities (21(d)) - Planned Vs Actual

PLANNED

Thru 4th QUARTER ACTUAL

	Safety Health		# Visits Safety Health		% of annual goal Safety Health	
	Initial	114	47	308	56	270.2%
Training & Assistance	11	3	22	8	200%	266.7%
Follow-up	12	4	32	5	266.7%	125%
TOTALS	137	54	362	69	264.2%	127.8%
Overall Totals	191		431		225.7%	

Comments: Consultation and Training has met and exceeded their visit goals.

V. Significant Activities/Achievements

Alaska Occupational Safety and Health:

1. The state's hiring freeze was lifted at the end of June.

Enforcement:

1. Significant Cases during 2009:

Northern Lights Center LLC - Inspection date: 4/13/09

4 Willful violations

\$70,000 in proposed fines

\$2,000 additional in State of Alaska fines levied

Asbestos related violations

2. Daniella Pereyra was hired in January for the 11c position.
3. Daniel Eckman and Brian Minus were hired in July to fill two of the three empty safety enforcement positions.

Consultation and Training:

1. Ann McCarthy resigned effective April 15.
2. Paul Moyer was hired in September to replace Ann.

TRAINING PLAN TO SATISFY GOALS 2.1a , 2.1b and 2.1c

The goal is to promote safety and health programs as they relate to preventing injuries, illnesses and fatalities in the construction, transportation and seafood processing industries.

1. AKOSH set into place several strategies to address the training needs of workers involved in the construction and transportation industry to prevent “struck by”, “falling”, “caught in or between” and “pinch point (amputation)” injuries:
 - A. Monthly training courses running between September, 2008 to March, 2009 providing employers, employees and the general public with training and train the trainer programs to assist in preventing “struck by”, “falling”, “caught in or between”, and “pinch point (amputation)” injuries and fatalities in construction, the transportation industry, and seafood processing.
 - B. AKOSH will present 10-hour training sessions to assist in preventing “struck by”, “falling” and “caught in or between” injuries and fatalities in construction and the transportation industry.
 - C. AKOSH will have radio stations in the State of Alaska run public service announcements (PSA) to promote the reduction of injuries and fatalities in construction, the transportation industry and seafood processing.
 - D. The training coordinator will be responsible to notify employers, employees and the general public when AKOSH training will be held.
 - E. The training coordinator will be responsible to ensure all consultants and trainers receive proper training on prevention strategies involved with preventing “struck by”, “falling”, “caught in or between” and “pinch point (amputation)” injuries and fatalities in construction, transportation and the seafood processing industry.
 - F. AKOSH will work with associations, employers and other groups in promoting AKOSH Consultation and Training services.
 - G. The Training Coordinator will provide the Chief of Consultation and Training with a monthly report on number of formal training events conducted and number of attendees.
 - H. The Training Coordinator will interface with Federal OSHA Region 10 and OSHA Training Institute, other States and entities in obtaining training materials and programs to promote the reduction of injuries and fatalities in the construction, transportation and seafood processing industry.
 - I. The Chief of Consultation and Training will assign consultants and trainers as needed to fulfill the requirements of the training plan.