

8 AAC 15.907: Division of Labor Standards & Safety: Wage and Hour: Tip Pooling Arrangements - 2018

Question:

What is the proposed regulation doing? Why?

Answer:

Alaska regulations currently limit employers' redistribution of employees' tips by referencing the federal Fair Labor Standards Act (FLSA). Regulations under the FLSA allow an employer to redistribute their employees' tips only among other customarily tipped employees. The United States Department of Labor has proposed to rescind these protections. Alaska Wage and Hour Administration believes these restrictions work well for Alaska, and the proposed regulations effectively preserve the current protections by adopting our own language rather than referencing federal law. In addition, the proposed regulations seek to clarify and better define the requirements that an employer must provide employees with written notice of tip pooling arrangements.